

1/6/06

In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,891Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 2167Atty. Docket No. AUS920010237US1**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT****U. S. PATENT DOCUMENTS**

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Name</u>	<u>Classification Class / Subclass</u>	<u>Filing Date if Appropriate</u>
_____	AA				
_____	AB				
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_____	AH				
_____	AI				
_____	AJ				
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FOREIGN PATENT DOCUMENTS

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Country</u>	<u>Classification</u>	<u>Translation Yes No</u>
_____	AM				
_____	AN				
_____	AO				
_____	AP				

Examiner
Initial**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

<u>LR</u>	AQ	"Oracle seizes the future with retention training," <u>Workforce</u> , 78, 12, 88. Dec. 1999. From DIALOG file 148, 11713011.			
<u>LI</u>	AR	McNally, J. Stephen, "Retaining valued employees," <u>Pennsylvania CPA Journal</u> , vol. 71, no. 4, p. 24-28, winter 2000. From DIALOG file 15, 02096148.			
<u>LS</u>	AS				

Examiner:

Am S. Lu

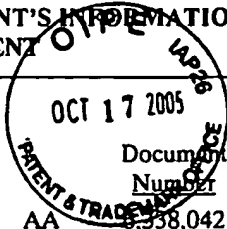
Date Considered:

1/22/06

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

10/17/05

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Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
AA	5,338,042	01-2002	Paizis, James N.	705/11	
AB	5,819,231	10-1998	Tremaine, John L.	705/7	
AC	6,321,206	11-2001	Honarvar, Laurence	705/7	
AD	6,741,993	05-2004	Titaner et al.	707/10	
AE					
AF					

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Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
AG					
AH					
AI					
AJ					

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
AL	AK	The 1999 U.S. National Employee Relationship Benchmark Report, 2000, Walker Information Inc.			
AL	AL	Commitment in the workplace: the 2000 global employee relationship benchmark report, 2001, Walker Information Inc.			
AL	AM	Healey, Andrea, "Going beyond pay: companies lure employees with perks," Nov-Dec 1998, <u>ACA News</u> , vol. 41, issue 10, p. 26-29.			
AL	AN	Lewis, Diane E., "As workers learn to be free agents, firms put new stress on retention," Oct. 31, 1999, <u>Boston Globe</u> , p. D1.			
AL	AO	Liptow, Jennifer A., "You really like me!" April 1, 2001, <u>Financial Planning</u> , p. 1.			
AL	AP	Lazar, Gerald, "Keep your key people," May 2001, <u>Electronic Business</u> , p. 86-88, 90, 92, 94.			
AL	AQ	Ganesan et al., "The impact of staffing policies on retail buyer job attitudes and behaviors," Spring 1996, <u>Journal of Retailing</u> , vol. 72, issue 1, p. 31-57.			
AL	AR	Fey et al., "Doing business in Russia: effective human resource management practices for foreign firms in Russia," Autumn 1999, <u>Organizational Dynamics</u> , issue 69.			

Examiner:

Kuen S. Lu

Date Considered:

1/20/06

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8/1/05

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<u>AL</u>	AA 6,338,042	01-2002	Paizis, James N.	705/11	
<u>AL</u>	AB 6,754,874	06-2004	Richman, Ira S.	715/507	
<u>AL</u>	AC 5,819,231	10-1998	Tremaine, John L.	705/7	
<u>AL</u>	AD 6,269,355	07-2001	Grimse et al.	706/46	
<u>AL</u>	AE 6,741,993	05-2004	Zitaner et al.	707/10	
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